Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending For the 2020 calendar year, or tax year beginning . 20 Check if applicable: D Employer identification number Address change COMMUNITY PARTNERS FOR 93-1155559 AFFORDABLE HOUSING, INC. Telephone number Name change P.O. BOX 23206 503-293-4038 Initial return TIGARD, OR 97281 Final return/terminated **G** Gross receipts \$ Amended return 8,487, F Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Yes RACHAEL DUKE **H(b)** Are all subordinates included? If "No," attach a list. See instructions SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: ► WWW.CPAHINC.ORG H(c) Group exemption number L Year of formation: 1993 M State of legal domicile: OR Form of organization: X Corporation Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO CREATE AND MAINTAIN SAFE, HEALTHY AND SUSTAINABLE HOUSING WITH SERVICES FOR DIVERSE RESIDENTS, INCLUDING FAMILIES, SENIORS, AND PEOPLE WITH DISABILITIES IN WASHINGTON COUNTY AND SW PORTLAND Check this box • if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)..... 9 5 15 Total number of volunteers (estimate if necessary)..... 6 36 7a Total unrelated business revenue from Part VIII, column (C), line 12..... **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 2,796,332 3,417,620. Program service revenue (Part VIII, line 2g) 308,637. 4,693,146. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 548,962. 223,921 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 -8,803152,693. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 487,380 12 4,645,128 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 630,891 899,261 **16a** Professional fundraising fees (Part IX, column (A), line 11e), **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 1,214,269. 2,072,048. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,845,160 2,971,309. Revenue less expenses. Subtract line 18 from line 12..... 2,799,968. 5,516,071. Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16)..... 25,708,278. 13,872,898. 21 Total liabilities (Part X, line 26) 10,240,019. 5,300,968. Net assets or fund balances. Subtract line 21 from line 20...... 22 8,571,930. 15,468,259. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here RACHAEL DUKE EXEC DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature MARK SCHWING, CPA MARK SCHWING, CPA P00626106 **Paid** self-employed Preparer MARK SCHWING CPA PC Use Only Firm's address 9725 SW BEAVERTON-HILLSDALE HWY, Firm's EIN ► 93-0792382

BEAVERTON, OR 97005 May the IRS discuss this return with the preparer shown above? See instructions

Yes

Nο

Phone no. (503) 574-4511

Pan		V
	Check if Schedule O contains a response or note to any line in this Part III.	X
1	Briefly describe the organization's mission:	GEG EOD
	TO CREATE AND MAINTAIN SAFE, HEALTHY, AND SUSTAINABLE HOUSING WITH SERVI	
	DIVERSE RESIDENTS, INCLUDING FAMILIES, SENIORS, AND PEOPLE WITH DISABILI	<u>TIES_IN</u>
	WASHINGTON COUNTY AND SW PORTLAND	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	п., п.,
	Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	sured by expenses.
	and revenue, if any, for each program service reported.	the total expenses,
4 a	(Code:) (Expenses $$1,655,021$. including grants of $$$) (Revenue $$$)
	PROGRAMS TO PROVIDE AFFORDABLE RENTAL HOUSING TO HOUSEHOLDS BELOW SPECIF	TED INCOME
	T TMTTC	TED INCOME
	TIMITO.	
4 b	(Code:) (Expenses \$528,839. including grants of \$) (Revenue \$)
	PROGRAMS TO PROVIDE HOUSING DEVELOPMENT SERVICES TO LOW AND MODERATE INC	OME PERSONS
	IN WASHINGTON AND MULTNOMAH COUNTIES.	
4 c	(Code:) (Expenses \$ 301,956. including grants of \$) (Revenue \$)
	PROGRAMS TO PROVIDE RESIDENT SERVICES TO LOW AND MODERATE INCOME PERSONS	TN
	WASHINGTON AND MULTNOMAH COUNTIES.	_=
A .1	Other program continues (Describe on Schodule O.)	
	Other program services (Describe on Schedule O.) SEE SCHEDULE O	,
	(Expenses \$ 238,879. including grants of \$) (Revenue \$)
4 e	Total program service expenses ► 2,724,695.	

Form 990 (2020) COMMUNITY PARTNERS FOR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Χ
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Χ

Form 990 (2020) COMMUNITY PARTNERS FOR Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Χ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.	1.0	X	
RA/		1 c	A gan	(2020)

COMMUNITY PARTNERS FOR

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	tf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		X
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e 7 f		X
		/1		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	against amounts due or received from them.)	10.		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	104		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N.	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

RACHAEL DUKE PO BOX 23206 TIGARD OR 97281 503-293-4038

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and title Reportable Reportable Average Estimated amount hours director/trustee) compensation from compensation from of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional trustee lighest compensated ormer (list any employee hours for organizations related organiza tions helow dotted (1) RACHAEL DUKE 40 EXEC DIRECTOR 0 0 Χ 91,389 13,423. (2) SILVIA RIVERA 40 FISCAL MANAGER 0 Χ 44,786 0 3,273. (3) MARIANNE POTTS 2 **SECRETARY** 0 Χ Χ 0 0 0. (4) DOUG CHRISTIANSEN 2 TREASURER 0 Χ Χ 0 0 0. (5) JUSTIN WATSON 1 BOARD MEMBER 0 Χ 0 0. 0. (6) HANNAH HOLLOWAY 1 BOARD MEMBER 0 Χ 0 0. 0 (7) GLORIA PINZON MARIN 1 BOARD MEMBER 0 Χ 0. 0. 0. 2 (8) JUDY WERNER 0 PRESIDENT Χ Χ 0 0 0. (9) ZAHRA ABUKAR 1 BOARD MEMBER 0 Χ 0 0 0. 2 (10) JESSICA COUSINEAU VICE PRESIDENT 0 Χ Χ 0 0. 0 LARRY HAUTH 1 BOARD MEMBER 0 Χ 0 0 0. (12)(13)(14)

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	1plo ((_	es,	and	d Highest Con	pensated Empl	oyees	(conti	nued)
(A) Name and title	Average hours per week (list any hours	box offic	, unle cer ar	Pos check ess pe	sition more erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe	(F) ated amount of other ensation or ganizat	from
	for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			and	d related nnization	d
(15)												
<u>(16)</u>												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							>	136,175.	0.		16,6	596.
c Total from continuation sheets to Part VII, Secti							>	0.	0.		1.0	0.
d Total (add lines 1b and 1c)	I to those I	isted	abo	ve) v	who	recei	ved	136,175.	0.			596.
from the organization • 0												T
3 Did the organization list any former officer, direct	tor tructo	م اده		mnl	0.406		hiak	act componented	l amplayaa		Yes	No
on line 1a? If 'Yes,' complete Schedule J for suc	th individu	ial								3		Χ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual.	f reportab er than \$1	le co 50,00	mpe 00?	ensa If '}	ition ∕ <i>es,</i>	and con	oth <i>ple</i>	er compensation te Schedule J for	from	4		Х
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person</i>				5		Х						
Section B. Independent Contractors					-1		11	A				
Complete this table for your five highest compen compensation from the organization. Report compensation.	sated ind sation for	epen the c	deni alen	dar j	ntra year	endi	tna ng v	vith or within the or	ganization's tax year.			
(A) Name and business address				Description (of services	((Compe	c) nsatio	n				
2 Total number of independent contractors (including b		ited to	o the	se l	isted	d abo	ve)	I who received more	than			
\$100,000 of compensation from the organization	D 0											

		Check if Schedule O contains a response or note to any	Ine in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
ontri nd Ot	g	Noncash contributions included in lines 1a-1f				
	h	Total. Add lines 1a-1f	3,417,620.			
anue	2 a	Business Code MANAGEMENT C. DEVELOD FIFES	2 200 540	2 200 540		
Rev(b	MANAGEMENT & DEVELOP FEES	3,290,540. 1,402,606.	3,290,540. 1,402,606.		
Program Service Revenue	С	HOUSING RENITHE INCOME	1,402,000.	1,402,000.		
Serv	d					
am (е					
rogr		All other program service revenue Total Add lines 2a.2f				
α.	_	Total: Add lines 2d 21	4,693,146.			
	3 4	Investment income (including dividends, interest, and other similar amounts)	223,921.			223,921.
	5	Royalties				
	C -	(i) Real (ii) Personal				
		Gross rents				
		Rental income or (loss) 6c				
		Net rental income or (loss)				
		Gross amount from (i) Securities (ii) Other				
	,	sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses 7b				
	_	Gain or (loss) 7c				
		Net gain or (loss)				
nue		Gross income from fundraising events (not including \$ 83,150.				
Other Revenu		of contributions reported on line 1c).				
r R	_	See Part IV, line 18				
the		Less: direct expenses 8b Net income or (loss) from fundraising events				
0						
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less				
		Less: cost of goods sold 10b Net income or (loss) from sales of inventory				
(A	·	Business Code				
ž a	11 a		152,075.			152,075.
ᄣ	b	OTHER REVENUE	618.			618.
Miscellaneous Revenue	С	DEBT_FORGIVENESS OTHER_REVENUE All other revenue				
AISA R		\ <u></u>				
		Total. Add lines 11a-11d Total revenue. See instructions	152,693. 8-487-380.	4.693.146.	0.	376,614.
	14	TOTAL TEVELLUE, SEE HISHUCHOUS	х дх / ЗХП	4 644 146	()	1 3/6 6/4

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	136,175.	95,091.	37,245.	3,839.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	579,085.	552,513.	15,482.	11,090.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	29,052.	25,667.	2,619.	766.
9	Other employee benefits	83,998.	78,611.	3,160.	2,227.
10	Payroll taxes	70,951.	65,348.	4,314.	1,289.
11	Fees for services (nonemployees):	- ,		, -	,
a	Management				
ŀ) Legal				
(Accounting	127,318.	46,043.	81,275.	
(d Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	240,312.	232,751.	6,667.	894.
13	Office expenses				
14	Information technology				
15	Royalties.				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	416,997.	412,223.	4,155.	619.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	523,544.	473,414.	49,308.	822.
23	Insurance	60,903.	58,155.	2,602.	146.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	MAINTENANCE & REPAIRS	244,680.	244,680.		
ŀ	OUTILITIES	222,128.	221,866.	200.	62.
	ADMINISTRATION EXPENSE	90,240.	80,035.	8,908.	1,297.
(PROP_MGMT_FEE	67,260.	67,260.		
'	All other expenses	78,666.	71,038.	7,303.	325.
25	Total functional expenses. Add lines 1 through 24e	2,971,309.	2,724,695.	223,238.	23,376.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line	e in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash – non-interest-bearing			1,098,277.	1	958,028.	
	2	Savings and temporary cash investments			479,290.	2	516,667.	
	3	Pledges and grants receivable, net			140,718.	3	1,604,179.	
	4	Accounts receivable, net	5,402.	4	84,479.			
Ø	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe		5				
	6	Loans and other receivables from other disqualified p	ersons (:	as defined under				
		section 4958(f)(1)), and persons described in section				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use		L		8		
Assets	9	Prepaid expenses and deferred charges		-	31,725.	9	15,344.	
As	_		1 1		31,723.	,	13,344.	
r		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		20,460,373.				
	b	Less: accumulated depreciation		10,738,058.	6,303,065.	10 c	9,722,315.	
	11	Investments — publicly traded securities		-		11		
	12	Investments — other securities. See Part IV, line 11		-		12		
	13	Investments — program-related. See Part IV, line 11.		-		13		
	14	Intangible assets		-		14		
	15	Other assets. See Part IV, line 11	-	5,814,421.	15	12,807,266.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		13,872,898.	16	25,708,278.	
	17	Accounts payable and accrued expenses			112,716.	17	916,446.	
	18	Grants payable				18		
	19	Deferred revenue	220,000.	19	220,000.			
	20	Tax-exempt bond liabilities		_		20		
ies	21	Escrow or custodial account liability. Complete Part I		L		21		
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 3	85%		22		
\Box	23	Secured mortgages and notes payable to unrelated the		<u> </u>	4,355,258.	23	8,593,905.	
	24	Unsecured notes and loans payable to unrelated third		_	4,333,230.	24	0,000,000.	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		612,994.	25	509,668.	
	26	Total liabilities. Add lines 17 through 25			5,300,968.	26	10,240,019.	
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	>	X				
lan	27				8,073,483.	27	13,974,538.	
Ва	28	Net assets with donor restrictions		498,447.	28	1,493,721.		
nd		Organizations that do not follow FASB ASC 958, che	ck here	▶ □ □				
Fu		and complete lines 29 through 33.						
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds			29			
ets	30	Paid-in or capital surplus, or land, building, or equipm	Paid-in or capital surplus, or land, building, or equipment fund					
188	31	Retained earnings, endowment, accumulated income,	, or other	r funds		31		
t A	32	Total net assets or fund balances			8,571,930.	32	15,468,259.	
Ne	33	Total liabilities and net assets/fund balances			13,872,898.	33	25,708,278.	
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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,4	87,3	380.
2	Total expenses (must equal Part IX, column (A), line 25)	2			309.
3	Revenue less expenses. Subtract line 2 from line 1	3			71.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			930.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8		8			
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9	1.3	80.2	258.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	15,4	68,2	<u> 259.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
	b Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa				
	basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
	c If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Х	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	Χ	
3A/	A TEEA0112L 10/19/20		Form	990	(2020)